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DIARY NOTES

DD/S *W*

17 November 1964

1. At the Executive Committee Meeting this morning the Director said that he had talked with Secretary McNamara about the [REDACTED] project and that they had agreed not to go forward with this large project. I assume, therefore, that we will receive a come-back copy of [REDACTED] memorandum in which we concurred. (I passed this information along to General [REDACTED])

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2. I talked with Alan Warfield and [REDACTED] about their duties as members of the Retirement Board. I emphasized that the recommendations made by this Board in its early stages would be extremely important since they would be precedent-setting. I urged them to familiarize themselves with the legislative history, the law itself, and the regulations as soon as possible. I also said that, although they would sit on this Board as Agency members, they should keep their bifocals on, looking through the top for the Agency and through the bottom for the DD/S.

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3. Emmett Echols told me that he has been keeping some records on those people in the Agency who have made pledges to the various fund drives but who never make any contribution. He recently took a hard look at the group which does this consistently and found out that 24 of the 29 in this group are members of the Printing Services Division, Office of Logistics, two are in the Office of Security, and one is an SA careerist. This matter has to be handled rather delicately to assure the confidentiality of these pledges. However, I asked Emmett to bring this situation to Alan Warfield's attention and to make particular note of it so that the group involved can be spoken to about this practice before the next fund drive.

4. Alan Warfield was in to discuss the following:

a. Alan reported that he is personally meeting with all their customer components to talk about soliciting proposals through the Office of Logistics. He doesn't anticipate any real problem but will report to me after he has talked with everyone.

b. I talked to Alan about the letter to the Director from Photo Devices Incorporated. I asked him to make a full investigation of this and report back as soon as possible. In the meantime, we prepared an acknowledgment letter for Mr. McCone's signature.

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5. Howard Osborn reported that:

a. His memorandum on the status of our security reinvestigation program is in draft and should be coming forward shortly.

b. He will be prepared to present a dry run of their briefing on the polygraph to Bob Bannerman and me on Monday, 23 November. (I should like to arrange for this.)

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6. [REDACTED] telephoned about my memorandum on procurement policy. He said that the Technical Services Division has some problems and that they would like to get together with us to see whether we can satisfy their desires as well as our own. I told him that I thought [REDACTED] and Alan Warfield had already discussed these problems and that there would be no problem in working out a mutually satisfactory solution. I said that any agreement he made with Alan would be all right with me.

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7. I discussed several items with Matt Baird.

a. Matt talked to me about a speech which Dick Helms recently gave to the attachés when they visited the Headquarters building. Apparently a number of the attachés were offended by the talk and didn't care for Dick's approach to their mutual problems. I told Matt that I thought he should call Dick and ask him to have [REDACTED] to whom the attachés made their remarks, come and give him a full and frank briefing on the feedback. I am sure that Dick would want to correct any such deficiencies in his next talk.

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b. Matt and I talked about the Management Training Program and agreed that we should run the pilot project in the Office of Finance. I undertook to talk with Dick Helms and [REDACTED] sometime soon about attendance by Tom as well as two Area Division Chiefs at the Senior Management Seminar which is scheduled for February 1965. Our target should be to start a program in DD/P immediately after this Seminar, assuming of course that Tom and his Division Chiefs are sufficiently sold on the program to undertake it.

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c. Matt is coming forward with a paper which recommends the elimination of their Area Training Program, thereby saving seven or eight slots. (I will reserve judgment on this until I see the paper.) From what he told me, however, it does appear that we could get most of this

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training and get better training at the Foreign Service Institute at a cost of \$285 per student. There would be some residual training to be done, however, and his paper will include a specific proposal as to how we would do this.

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d. Matt advised me that [REDACTED] had written two memoranda to Mr. Kirkpatrick--one contesting the membership of the Training Selection Board, which he believes to be one-sided in favor of DD/S, and the other contesting the requirement to notify people as to whether they have been selected to participate in the Midcareer Program. Matt said that Kirk intends to discuss these with me. I told Matt that I would let him know when Kirk has done this.

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e. Matt reported that so many people now know the telephone number at [REDACTED] that it is receiving between fifty and eighty telephone calls a day from Washington. I think that this is too many and that it poses a security problem. I suggested that we change the telephone number without notification to anyone except the essential personnel.

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f. I reported to Matt on the briefing which we received on Friday, 13 November, from [REDACTED] about rotation of people between the Clandestine Services and the Office of Training. Matt said that he failed completely to understand what this could all be about and asserted emphatically that this simply wasn't true. I suggested that he meet with Bill [REDACTED]

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and his own Personnel Officer to determine the facts and how they can solve the problem. I told him that as his introduction he could say that I had taken him to task about this matter and insisted that he confine the people to be rotated to instructors. He assured me that this is the case.

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g. Matt also talked with me about the future of our motion picture program inasmuch as [REDACTED] the key to the program, will retire soon. He proposed to hire Mr. [REDACTED] who used to work with us on the program, on a contract basis to finish our picture on security. We will then have to take another look at the program to see whether it should be continued.

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8. Mr. Dulles telephoned me from his home to say that he had been released from the hospital this morning and to thank me for my note. In the course of our conversation I asked whether he would like to talk with one of our doctors just to make sure that we were being of any possible

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assistance and that his doctors had available to them any information in our medical files which might be helpful. He said that he would like very much to do this, and I arranged to have [REDACTED] get in touch with him. (I advised [REDACTED] Mr. Kirkpatrick, Dick Helms, and John Bross of Mr. Dulles' call.)

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9. Emmett Echols was in to discuss several items.

a. Emmett talked to me about some personnel assignments in which I have an interest. He proposed to replace [REDACTED] with either [REDACTED] when [REDACTED] goes to one of the war colleges. I told him that I would like to talk to Vernon [REDACTED] about this but that offhand I favored [REDACTED]. He also proposed to assign [REDACTED] as Deputy Chief of the Personnel Operations Division and [REDACTED] as Deputy Chief to [REDACTED] in the Clandestine Services Personnel Division. I asked him to send me the files on these two individuals before I make a final decision.

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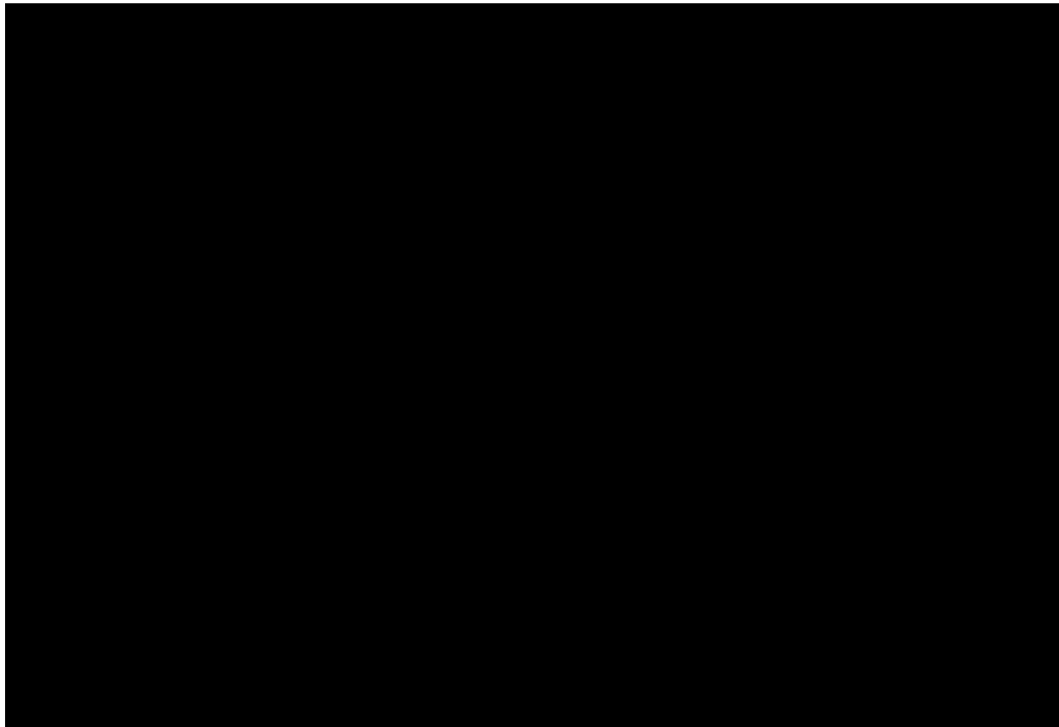
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c. Emmett talked with me about the case of [REDACTED] Ward was a staff employee who was converted to contract employee status

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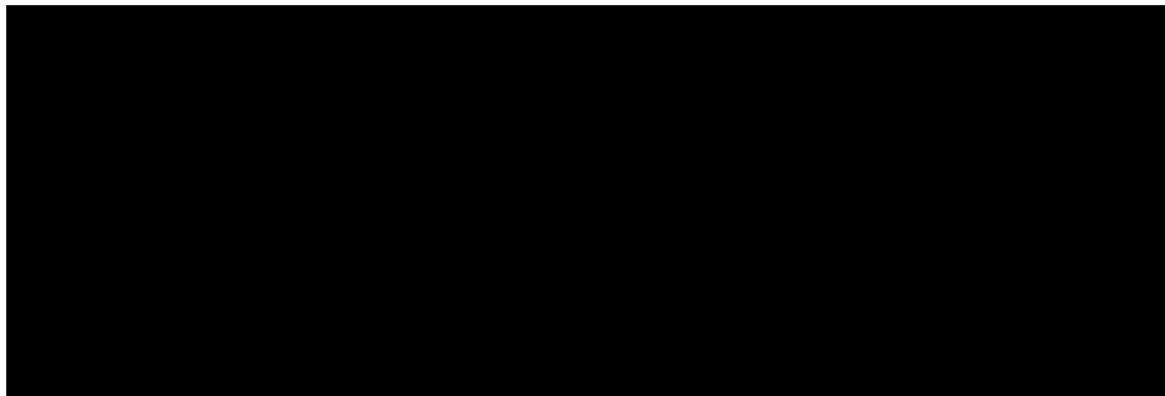
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several years ago in order to give him more money. Since that time he has been producing pictures and really doing about the same thing he did before. He is now very sick and will retire for physical disability. The Office of Training proposes to reconvert him to staff employment status immediately prior to his retirement so that he can reap substantially increased insurance, hospitalization, and other benefits. While I am most sympathetic toward Ward, I really don't see how we can do this. I asked Emmett to discuss the problem with Larry Houston before making a final judgment. Later I talked with Matt Baird about Ward and told him that I was very sympathetic toward Ward and would like to do anything I could within the bounds of propriety. I said that I had asked Emmett to talk to Larry Houston about this case and that we might then want to go to the Civil Service Commission and lay the cards on the table to see what their informal, although official, advice would be.

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d. Emmett reported that there are very few delinquent Fitness Reports at the present time, the only glaring exception being Bill [REDACTED] which are very, very, very delinquent. Dick Helms is sending a dispatch to Bill to get the situation corrected.

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11. Howard Osborn was in to discuss the following:

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a. Howard reported that [REDACTED] arrived from [REDACTED] last night with [REDACTED]. He is being interviewed by the Medical Staff this afternoon, after which I will get a further report. This looks like a case of supervisory failure.

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b. Howard also reported that he has not yet received an autopsy report on [REDACTED]. However, [REDACTED] wife and family are settling down and approaching life realistically, and there do not appear to be any further problems.

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